



**Australian
Taekwondo**

Selection Policy

2019 Senior World Championships Team

Sports Taekwondo Australia Ltd

T/A Australian Taekwondo Ltd

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**AUSTRALIAN TAEKWONDO
SELECTION POLICY
2019 SENIOR WORLD CHAMPIONSHIPS TEAM**

1. Definitions

- (a) For the purposes of this Selection Policy:
- (i) the “Team” means the 2019 Australian Senior World Championships Team;
 - (ii) the “Competition” means the 2019 Senior World Taekwondo Championships; which will take place from 15-19 May 2019 in Manchester, UK;
 - (iii) the “Pre-Qualification Event” means the 2018 Australian Taekwondo Championships, which will take place on 22-24 September 2018 in Bendigo, Victoria
 - (iv) the “Qualifying Events” mean the 2018 Grand Prix Final, 2018 Manchester Grand Prix, 2018 Taoyuan Grand Prix, 2019 Belgian Open and 2019 Dutch Open.
 - (v) the “Selection Panel” means the Panel as appointed by Australian Taekwondo per Clause 3.
 - (vi) the “World Taekwondo” means World Taekwondo being the sport’s International Federation.
 - (vii) the “Chief Executive Officer” means the Chief Executive Officer of Australian Taekwondo
 - (viii) the “Coaching Director” means the Coaching Director of Australian Taekwondo.
 - (ix) the “Team Size” means the maximum number of team members as defined in Clause 4.
 - (x) the “Selection Process and Criteria” means the requirements as defined in Clause 6.
 - (xi) the “Extenuating Circumstances” means the circumstances as defined in Clause 7(b).

2. Background

- (a) This Selection Policy details the process and criteria by which TKD Sports Taekwondo Australia Limited trading as Australian Taekwondo (AT) will select athletes to the Team to compete at the Competition, which among other things, requires athletes to:
- (i) meet the eligibility requirements in Clause 5, including participation in the Pre-Qualification Event in Clause 6(a) and meet the performance criteria at the Qualifying Events in Clause 6(b), (c) and (d).

- (b) This Selection Policy can be amended at any time by the Board of Australian Taekwondo if in its opinion such an amendment is necessary for any of the following reasons:
 - (i) as a result of any change in Team eligibility criteria or rules;
 - (ii) as a result of any change in the rules governing the Competition or a particular event in the Competition;
 - (iii) to give effect to the Selection Policy following a drafting error or oversight; or
 - (iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Selection Policy.
- (c) Australian Taekwondo will publish amendments to the Selection Policy on its website, and those amendments shall take effect immediately.

3. Selection Panel

The Selection Panel appointed by Australian Taekwondo from time to time, which, where practicable will comprise of:

- (i) the Coaching Director;
 - (ii) the Australian Institute of Sport Combat Sports Manager;
 - (iii) two internationally experienced AT Coaches;
 - (iv) one former international level athlete; and
 - (v) the Chief Executive Officer (ex-officio)
- (b) The Selection Panel will select the Team.

4. Team Composition and Size

- (a) When selecting the Team, the Selection Panel will select the Team in accordance with this Selection Policy.
- (b) Neither this Selection Policy, nor Australian Taekwondo or World Taekwondo require the selection of the maximum possible number of athletes to the Team. Accordingly, final Team members and composition of the Team are determined at the absolute discretion of the Selection Panel as set out in this Selection Policy. For the avoidance of doubt, nothing in this Selection Policy operates so as to require the Selection Panel to select any athletes to the Team or fill all available positions on the Team.
- (c) The Team Size will, in accordance with applicable eligibility requirements for the Competition, consist of a maximum of 16 athletes, one per WT weight division. AT is not required to select the maximum number of athletes to the Team should athletes fail to meet the Selection Policy.
- (d) Where reasonable and having taken into consideration all other relevant factors, Australian Taekwondo will endeavour to ensure that the Team is suitably represented across both genders. However for the avoidance of doubt,

this clause is non-binding and does not require the selection or non-selection of athletes based on their gender in order to alter the gender composition of the Team.

- (e) The Team list will be forwarded as soon as practicable for verification by the Board of Australian Taekwondo and thereafter publication.

5. Eligibility criteria for selection to the Team

To be eligible for selection to the Team for the Competition, an athlete must:

- (a) be an Australian citizen who is eligible to represent Australia at the Competition as per the World Taekwondo, International Olympic Committee or International Paralympic Committee nationality requirements;
- (b) be in good financial standing with Australian Taekwondo;
- (c) be a minimum Kukkiwon 1st Dan;
- (d) meet all eligibility rules, including any age requirements, imposed by World Taekwondo;
- (e) be a registered member of, and in good standing with, Australian Taekwondo and World Taekwondo;
- (f) have at all times acted in a proper manner and not have engaged in any conduct that has, or is likely to bring Australian Taekwondo, World Taekwondo or the sport of taekwondo into disrepute, censure or ridicule;
- (g) hold an active World Taekwondo Global Athlete Licence.

6. Athlete Selection Process and Criteria

The requirements to be met by an athlete in order to be considered for selection for different events at the Competition are as follows, and are subject at all times to adjustment in accordance with Clause 4 of this Selection Policy.

Pre-Selection Requirement

- (a) Competed at the Pre-Qualification Event, that being the 2018 Australian Taekwondo Championships;

Automatic Selection (medal winning performances at Qualifying Events)

- (b) Medal at the 2018 Grand Prix Final; or
- (c) Medal at the 2018 Manchester Grand Prix; or
- (d) Medal at the 2018 Taoyuan Grand Prix, or
- (e) Medal at either the 2019 Dutch Open or 2019 Belgian Open;
- (f) In the instance where more than one athlete from the same division qualify through Clauses 6(b), 6(c), 6(d) or 6(e), greater weighting of performance will be given to Clause 6(b), followed by Clause 6(c) and/or 6(d), followed by 6(e);

- (g) In the instance where more than one athlete has equally met Clause 6(f), greater weighting will apply to the accumulative number of medals won across the Selection events;
- (h) In the instance where more than one athlete has equally met Clause 6(g), greater weighting will apply to Gold medals over Silver medals, and Silver medals over Bronze medals;
- (i) In the instance where more than one athlete has equally met Clause 6(h), the Selection Panel, under the direction of the Coaching Director, will use its discretion to select an athlete to that division, taking into consideration, but not limiting itself to, the factors outlined in Clause 6(k);
- (j) For the avoidance of doubt, should a circumstance arise that is not covered objectively by Clause 6(a) through to 6(i), the Selection Panel shall apply its discretion to select athletes as outlined in Clauses 6(k) through to 6(n).

Discretionary Selection

- (k) The Selection Panel at its absolute discretion, which is not required to be exercised, may select additional athletes to the Team to compete in the Competition. Without in any way limiting the discretion of the Selection Panel, in making a determination as to which of the athletes to select to the Team under this clause, the Selection Panel may consider the following factors:
 - (i) performances at the Qualifying Events;
 - (ii) current skills as shown at the Pre-Qualification Event and Qualifying Events;
 - (iii) performances at other domestic and international events;
 - (iv) current physical and technical skills as exhibited at domestic training camps and in ongoing daily training environments;
 - (v) planning and preparation for the 2020 Olympic Games; and
 - (vi) any other factors the Selection Panel considers relevant.
- (l) The Selection Panel at its absolute discretion, which is not required to be exercised, may select an athlete to compete in an alternative weight division to that which he/she competes in at the Qualifying events. Such a decision may only be made should no athlete have achieved the Selection Criteria for the division that the Selection Panel wishes to enter that athlete in.
- (m) The discretion granted to the Selection Panel is absolute and is not required to be exercised. In exercising its discretion, the Selection Panel may consider any factor, or combination of factors that is, in the opinion of the Selection Panel, relevant for consideration when selecting athletes to the Team, and may attribute whatever weight it deems appropriate to any particular factor when making its decision.
- (n) For the avoidance of doubt, the Selection Panel is not required to consider, turn its mind to, or rely on all the Factors in the exercise of its discretion to make a selection decision (for example, the Selection Panel is entitled to rely on one

factor, two factors, three factors, etc. or a combination of a number of factors in the exercise of its discretion to make a selection decision).

7. Extenuating Circumstances

- (a) Notwithstanding anything contained within the Selection Policy, the Coaching Director may recommend to the Selection Panel, and the Selection Panel may make a change to the athletes selected to the Team for any event, due to Extenuating Circumstances preventing an athlete from otherwise meeting the Performance Requirements.
- (b) Only Extenuating Circumstances that prevent an athlete from meeting the Performance Requirements will be considered. In considering the performances of athletes at the Qualifying Events, the Coaching Director at their absolute discretion, may recommend to the Selection Panel that it gives weight to Extenuating Circumstances, which shall include one or more of the following:
 - (i) injury or illness;
 - (ii) equipment failure;
 - (iii) travel delays;
 - (iv) bereavement or disability arising from death or serious illness of an immediate family member;
 - (v) an unanticipated event occurring at the Qualifying Event; or
 - (vi) any other factors reasonably considered by the Coaching Director at their absolute discretion, to constitute Extenuating Circumstances.
- (c) A decision as to whether Extenuating Circumstances may apply to an athlete will be made by the Selection Panel on an individual case by case basis.

8. Appeals

Athletes may appeal their non-selection to the Team by the Selection Panel. Appeals will be conducted in accordance with, and will be governed by Australian Taekwondo's Appeals Policy (Pol.004) which is available on the Australian Taekwondo website [HERE](#).

9. Withdrawal

Should an athlete withdraw from the Team following their selection to the Team, the Coaching Director may, but is not required to, request that the Selection Panel select a replacement athlete. The Selection Panel may select any athlete at its absolute discretion provided the replacement athlete has met the relevant Performance Requirements.

10. Team Membership

- (a) Athletes selected to a Team must sign an Athlete Agreement to confirm their selection to the Team, and agree to be bound by the terms and conditions of the Athlete Agreement.

- (b) Athletes agree that the Selection Panel may remove an athlete from the Team where one or more of the following occur:
- (i) the athlete has not met Australian Taekwondo's requirements in relation to training and participation in training camps as required by the Coaching Director in their absolute discretion;
 - (ii) the Selection Panel is not satisfied that the athlete is appropriately committed to training, and has both achieved and is maintaining an appropriate level of health and fitness to achieve their peak performance at the Competition;
 - (iii) the athlete has not completed, signed and returned to Australian Taekwondo the Athlete Agreement, including any additional documents required to be completed under that Agreement; or
 - (iv) the athlete has not acted in a manner or has engaged in a conduct that has brought AT, WT or the sport of Taekwondo into disrepute, censure or ridicule.

Document Management

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1.0	30 May 2018	Board approved	CR90
1.1	31 Jul 2018	<ol style="list-style-type: none">1. Included 2018 Taoyuan Grand Prix to Clause 6.2. Link to updated Appeals Policy.	CR93
1.2	19 Nov 2018	<ol style="list-style-type: none">1. 2019 US Open removed.	CR104