



Codes Of Conduct

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Introduction

Australian Taekwondo (AT) seeks to provide a safe, fair, respectful and inclusive environment for everyone involved in our organisation and in our sport and to protect the integrity and reputation of taekwondo in Australia. The ability for us to participate, compete, officiate and enjoy our martial art and sport, in safety and fairness, requires a clear understanding of and compliance with certain standards of behaviour, known as our Codes of Conduct.

AT requires all competitors, instructors, coaches, officials, referees, judges, administrators, parents/guardians (of child participants) and spectators to comply with our Codes of Conduct when participating or attending any AT sanctioned events. We also require our member and affiliated state associations and clubs to require their competitors, instructors, coaches, officials, referees, judges, administrators, parents/guardians (of child participants) and spectators to comply with the Codes of Conduct for instruction, coaching, training and competition that is conducted at a state and club level.

A breach of the Codes of Conduct can result in the withdrawal of any awards, placings, records or other achievements bestowed in any tournaments, activities or events held or sanctioned by AT; a fine; removal from an event, dismissal from future AT sanctioned events, and/or the complete suspension from participation as a competitor, coach, judge, referee, administrator, official, spectator or staff member in future AT sanctioned events. Additional requirements, particularly relating to the prevention of harassment, discrimination, bullying and abuse of children, and information on our complaint processes and further possible sanctions should these Codes of Conduct be breached, are contained in AT's Member Protection Policy.

Our Codes of Conduct underpinned by the following core values:

- **FAIRNESS** - to act within the rules and spirit of taekwondo, never taking an unfair advantage and making informed and honourable decisions at all times.
- **RESPECT** - to display respect, consideration and courtesy towards everyone involved in taekwondo and to acknowledge the contribution that people make to the martial art and sport in whatever capacity that may be.
- **RESPONSIBILITY** – to take responsibility for one's actions and to be a positive role model at all times. To prioritise the safety and well-being of children and young people involved in our sport.
- **SAFETY** - to encourage safe and healthy practices, to prioritise the safety and well-being of children and young people involved in taekwondo and to prevent and report any dangerous and inappropriate behaviour.

Our Codes of Conduct also reflect the five Tennents of Taekwondo:

- **COURTESY** (Ye-Loo –showing courtesy to all, respecting others, having manners as well as maintaining the appropriate etiquette at all times, both within and outside the dojang (training area) and competition area.
- **INTEGRITY** (Yom-Shee)- to determine what is right or wrong, to have the conscience to feel guilty if one has done wrong and to have the integrity to stand up for what is right.
- **PERSEVERANCE** (In-Nae)- to persevere time and time again until they have achieved a result which is adequate towards what one was trying to achieve.
- **SELF-CONTROL** (Geuk-Gee) - having control over one's physical acts and also their mental thoughts and actions.
- **INDOMITABLE SPIRIT** (Baekjul-Boolgool) - to have the courage to stand up for what you believe in no matter what odds you are up against, and to always give 100% effort in whatever you do.

General Code of Conduct

This General Code of Conduct outlines the standard of behaviour that is expected of all competitors, instructors, coaches, officials, judges, referees, administrators, parents/guardians (of child participants) and spectators to comply with when participating or attending any Australian Taekwondo (AT) sanctioned events or when instructing, coaching, training or competing at a state or club level. This General Code of Conduct is to be read in conjunction with the relevant AT role-specific Codes of Conduct attached hereto, which are incorporated and form part of this General Code of Conduct.

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
2. Be ethical, fair, considerate and honest in all dealings with others (people and organisations).
3. Maintain a high standard of personal behaviour at all times and accept responsibility for your actions and behaviour.
4. Conduct yourself in a responsible manner relating to language, temper and punctuality.
5. Do not engage in any behaviour (including posting material using social media that relates to taekwondo or the organisations or people involved in taekwondo) that is offensive, defamatory, threatening, discriminatory, obscene, profane, harassing, embarrassing, intimidating, sexually explicit, bullying, hateful, racist, sexist, homophobic, inaccurate, misleading, fraudulent or otherwise inappropriate.
6. Do not consume alcohol, smoke or use illegal drugs.
7. Condemn the use of violence in any form, be it by officials, coaches, competitors, referees or parents/ guardians.
8. Demonstrate appropriate social behaviour by refraining from using foul language and/or harassing officials, coaches, competitors or referees.
9. Support the use of age appropriate development activities and modified rules.
10. Always place the safety and welfare of children above other considerations.
11. Show concern and caution towards others who may be sick or injured.
12. Be a positive role model.
13. If you disagree with the opinion or decision of any Taekwondo body, referee, coach or official, raise the issue through the appropriate channels rather than question their judgement and honesty in public.
14. Refrain from any behaviour that may bring AT, Member Organisations or Affiliates into disrepute.
15. Do not use your involvement with taekwondo to promote your own beliefs, behaviours or practices where these are inconsistent with those of AT, Member Organisations or Affiliates.
16. Operate within the rules and spirit of taekwondo including national and state guidelines, constitution and policies which govern AT, Member Organisations and Affiliates, including the Member Protection Policy of AT and each Member Organisation.
17. Abide by the relevant AT role-specific Codes of Conduct and understand the repercussions if you breach, or are aware of any breaches, of this Code of Conduct.
18. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws.



Competitor Code of Conduct

In addition to AT's General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by, sanctioned or under the auspices of AT, Member Organisations or Affiliates, including when you are competing at a state or club level, in your role as a competitor. For the purposes of these Codes of Conduct and to ensure consistency of terminology, AT defines 'competitor' to include the terms student, player, opponent and athlete.

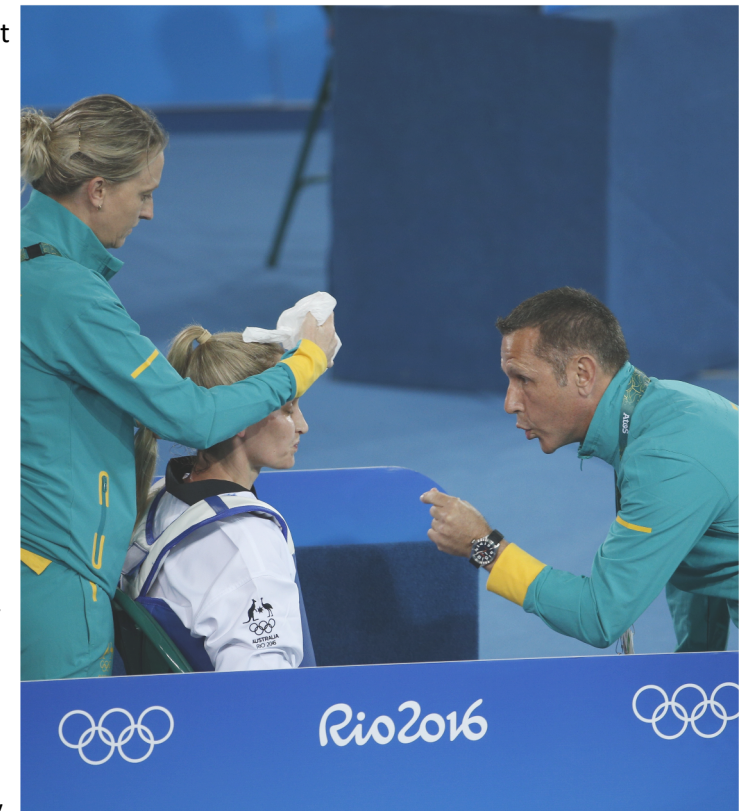
1. Understand and participate by the rules.
2. Give your best at all times and participate fairly and safely.
3. Abide by the rules and respect the decision of the referees, without argument or bad temper.
4. Be courteous and use the correct process when seeking a rule clarification. If you disagree with a referee, judge, official, judge, coach or instructor, raise the issue through the appropriate channels rather than question their judgement and honesty in public.
5. Respect and co-operate with your coach, referees and officials, including in relation to programs that adequately prepare you for competition.
6. Be honest with your coach concerning illness and injury and your ability to train and compete fully.
7. Respect the talent, potential and development of fellow competitors and do not deliberately provoke a competitor.
8. Respect the rights, dignity and worth of fellow competitors, coaches, officials and spectators.
9. Refrain from conduct which could be regarded as any form of harassment.
10. Always be on time.
11. Care for and respect your uniform and ensure you always wear the appropriate uniform to training and/ or competition.
12. Respect and acknowledge the contribution of those who create the opportunity for you to compete.
13. Participate for your own enjoyment and benefit, not to satisfy the expectations of others.
14. Participate in the correct division for your current grading level, as recognised by Australian Taekwondo.
15. Do not engage in practices that affect sporting performance (e.g. alcohol, tobacco or drug use).



Coaches Code of Conduct

In addition to AT's General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by, sanctioned or under the auspices of AT, Member Organisations or Affiliates, including when you are competing at a state or club level, in your role as a competitor. For the purposes of these Codes of Conduct and to ensure consistency of terminology, AT defines 'competitor' to include the terms student, player, opponent and athlete.

1. Place the safety and welfare of the students and competitors above all else.
2. Encourage and support opportunities for people to learn appropriate behaviour and skills.
3. Help each of your students and competitors reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
4. Only enter competitors in the correct division for their current grading level, as recognised by Australian Taekwondo.
5. Display control and courtesy to all involved with the martial art and sport.
6. Adopt appropriate and responsible behaviour in all interactions.
7. Ensure your decisions and actions contribute to a safe and harassment free environment.
8. Do not engage in or tolerate harmful, inappropriate or abusive behaviour.
9. Maintain the required standard of accreditation and/or licensing of professional competencies.
10. Be honest and do not allow your qualifications to be misrepresented.
11. Operate within the rules and spirit of taekwondo, promoting fair play over winning at any cost.
12. Respect the decisions of referees, officials and administrators in the conduct of the sport.
13. Develop competitor respect for the ability of opponents and for the judgments of referees, officials and opposing coaches.
14. Do not engage in unobserved one-on-one activity with people under the age of 18 years.
15. Ensure any physical contact with a person is appropriate to the situation and necessary for the person's skill development.
16. Follow the advice of a physician (or other medically qualified specialist) in determining when an injured or ill (including mentally ill) competitor is ready to recommence training or competition.
17. Do not publicly criticise other coaches or instructors or any referees or officials or any Taekwondo body and do not make any statements to the general public related to any match in which you or your students were involved.



Referee and Judge Code of Conduct

In addition to AT's General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of AT, Member Organisations or Affiliates in your role as a referee or judge, including when participating in or attending any AT sanctioned events or when refereeing or judging at a state or club level. For the purposes of this Code of Conduct and to ensure consistency of terminology, AT defines 'referee' to include the term judge.

1. At all times, referee Taekwondo matches with absolute fairness, honesty and integrity, ensuring that the relevant Competition Rules are properly enforced and that all competitors comply with the Competition Rules.
2. Treat all competitors, coaches, officials and other referees with respect.
3. Place the safety and welfare of the competitors above all else. Ensure the court and its surrounds are compliant with the rules. Take appropriate action to manage dangerous play, including stopping a match where the athletes are mismatched in capability levels.
4. Be a positive role model through behaviour and personal appearance projecting a favourable image of taekwondo and refereeing at all times.
5. Indicate any conflict of interest in any match (such as being from the same club or family as a competitors) and request to be replaced in any such Taekwondo match.
6. Conduct yourself with dignity at all times and endeavour to reflect by personal example the Tenets of Taekwondo and the principles of sportsmanship and fair play.
7. Adhere to all AT and WTF policies, regulations, standards and directives regarding refereeing.
8. Possess a thorough knowledge of the WTF Competition Rules.
9. Perform designated responsibilities to the best of your ability.
10. Always be neat in appearance and maintain an appropriate level of physical and mental fitness.
11. Recognise and correct any misjudgement right away to ensure objective decisions are made on the court.
12. Do not publicly criticise other referees, coaches or officials or any Taekwondo body and do not make any statements to the general public related to any match in which you were involved.



Officials and Administrators Code of Conduct

In addition to AT's General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of AT, Member Organisations or Affiliates in your role as an Official, including when participating in or attending any AT sanctioned events or when officiating at a state or club level. For the purposes of this Code of Conduct, AT defines 'officials' to include members of its Board of Directors and Executive Committee, chairs and members of its Committees, technical delegates, match officials, managers, tournament directors and volunteers.

1. Be fair, considerate and honest in all dealings with others.
2. Resolve conflicts fairly and promptly through established procedures
3. Be consistent and impartial when making decisions.
4. Be aware of your legal responsibilities.
5. Be a positive role model through behaviour and personal appearance projecting a favourable image of taekwondo and officials at all times.
6. Be courteous, respectful and open to discussion and interaction.
7. Ensure that everyone emphasises fair play in all taekwondo activities.
8. Keep up-to-date with the latest rules and guidelines relating to taekwondo.
9. Condemn inappropriate behaviour and promote respect for all.
10. Show loyalty to the interests of AT and/or the event and not to oneself.
11. Act in good faith and in the best interests of the martial art and sport as a whole.
12. Do not allow prejudice, conflict of interest or bias to affect your objectivity.
13. Maintain confidentiality in regards to discussions and deliberations of AT (unless expressed permission is given by the appropriate individual and/or organisation).
14. Respect and recognise the skills, knowledge, qualifications and experience that each person brings to the officials role in the capacity that they bring it, and ensure equality in decision making based on those factors.
15. If you disagree with the opinion or decision of any Taekwondo body, referee, coach or other official, raise the issue through the appropriate channels rather than question their judgement and honesty in public.

Parent and Guardian Code of Conduct

In addition to AT's General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of AT, Member Organisations or Affiliates in your role as a parent/guardian, including when attending any AT sanctioned events or activities or any state or club level events or activities.

1. Encourage your child to participate in taekwondo for their own enjoyment, personal satisfaction and improvement.
2. Ensure that your child is competing at a level that matches their current grading level, as recognised by Australian Taekwondo.
3. Focus upon your child's effort and performance rather than the overall outcome. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
4. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
5. Never ridicule or yell at a child for making a mistake or losing a game.
6. Encourage your child to always abide by the rules and accept judgements made by referees.
7. Be a good example to your child and others. Appreciate good performances by all participants.
8. Support all efforts to remove verbal and physical abuse from the sporting environment.
9. Recognise and respect the value and importance of volunteers, officials, coaches and referees and be courteous in your communication with them. Teach your child to do likewise.



Spectator Code of Conduct

In addition to AT's General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of AT, Member Organisations or Affiliates in your role as a spectator, including when attending any AT sanctioned events or activities or any state or club level events or activities.

1. Applaud good performance and efforts by all competitors.
2. Respect the referees' and coaches' decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise, and do not question their judgement and honesty in public.
3. Never ridicule a competitor or referee for making a mistake during a match. Positive comments are motivational.
4. Encourage competitors to participate according to the rules and the referee decisions, and develop your own knowledge of the rules.
5. If at a venue where alcohol is served, responsible consumption is expected.





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