

# **Selection Policy**

## 2023 Oceania

### Championships

### Team

### Selection

# (Kyorugi-Senior)

Australian Taekwondo Ltd ACN: 167 216 033 Version: 04.00 Effective Date:12 – 8 - 2023

#### 1. Definitions

- (a) For the purposes of this Selection Policy:
  - (i) the "Chief Executive Officer" (CEO) means the Chief Executive Officer of Australian Taekwondo and for the purposes of this policy shall mean Australian Taekwondo (AT)
  - (ii) the "Competition" means the 2023 Oceania Championship Selection Event; which will take place at a time and location as determined by Australian Taekwondo;
  - (iii) "Extenuating Circumstances" means the circumstances as defined in Clause 9.
  - (iv) Qualifying Athlete means an athlete who has placed 1<sup>st</sup> in the 2023 Oceania Championships Selection Event.
  - (v) Qualifying event means the means 2023 National Championships
  - (vi) Selected athlete is as per clause 3 (b)
  - (vii) "Selection Event" means 2023 Oceania Championships Selection the "Competition".
  - (viii) The "Selection Panel" means the Panel as appointed by Australian Taekwondo per Clause 5.
  - (ix) The "Selection Process and Criteria" means the requirements as defined in Clause 3.
  - (x) the "Team" means the 2023 Australian Oceania Senior Championships Team;
  - (xi) The "Team Size" means the maximum number of team members as defined in Clause 2.
  - (xii) The term 'Team' in this policy shall refer to any Athlete member that has been designated to the 2023 Oceania Taekwondo Championship Team (Senior), in compliance with this Selection Policy.
  - (xiii) "World Taekwondo" (WT) means World Taekwondo being the sport's International Federation.
  - (xiv) "World Taekwondo Oceania" (OTU) means Oceania Taekwondo Union the WT recognised International Federation for the Oceania region.

#### AUSTRALIAN TAEKWONDO ATHLETE SELECTION POLICY

2023 Oceania Taekwondo Championships (Senior)

#### 1. Background

Australian Taekwondo (AT) is tasked with offering opportunities for athletes to enhance their potential for success with an opportunity to be selected for the Australian 2023 Oceania Taekwondo Championships Team (the Team).

#### 2. COMPOSITION AND SELECTION OF ALL TEAMS

The Selection Event (referred to in Clause 1) is the selection event for the Team.

- a. The final composition and size of the 2023 Team will be determined by AT.
- b. The maximum quota will be no more than 4 female team members and 4 male team members. Subject to WTO requirements.
- c. Athletes selected for the Pacific Games (see Pacific Games Policy) will be the same for the Oceania Championships.
- d. Only current registered members of AT, with no outstanding financial obligations, will be considered for 2023 Team membership.
- e. Amendments to the Team may be made in accordance with this policy

#### 3. SELECTION OF ATHLETES

- a. The 2023 Team will be selected from members whom placed 1<sup>st</sup> in the qualifying event the 2023 National Championships.
- b. Senior athletes who have <u>first placing</u> results at the 2023 Oceania Selection Event shall be <u>selected to the Team</u> for the 2023 Oceania Taekwondo Championships.
- c. Athletes to the 2023 Team will be selected from current AT registered members who are Australian citizens and hold a valid Australian passport that will not expire for six months after the 2023 Oceania Taekwondo Championships.
- d. Applicants for selection shall be a Kukkiwon Dan holder or have submitted an application for Kukkiwon Certification through AT as of the date of submitting their entry application to the Selection Event.
- e. Athletes must be aged <u>17 Years or Older</u> at December 31<sup>st</sup> 2023
- f. <u>COVID</u> (See clause 4)
- g. Athletes in uncontested divisions who request a refund will be deemed to have withdrawn from the competition and therefore will not be eligible for selection
- h. In the event that a selected athlete in a particular weight category is deemed to be ineligible to take a position on the Team pursuant to the conditions specified in this Policy, the CEO of AT will refer the matter to the Selection Panel for consideration.
- i. The Team list will be forwarded to the Australian Taekwondo CEO by the

Selection panel as soon as is practicable for verification and publication.

- j. Any matter that is not specifically stated in this Policy that affects the selection of an athlete will be referred to the Selection Panel.
- k. In the event an athlete is uncontested, the athlete may be screened by the Selection Panel for international competition readiness. The Panel will assess attributes including, but not limited to: technical skills, fighting capabilities and prior competition record. Athletes and coaches will be provided a time and place for any such screening. Such screening may be conducted live or through zoom or other communication technologies at the sole discretion of the Selection Panel.

#### 4. COVID

All Athletes must be compliant with any relevant AT/WT or external agency covid requirements for final team selection. This is due to and:

- Subject to Government Regulation
- International airline rules
- Foreign Government entry requirements
- Duty of care to other team members and competitors
- Compliance with any WT Covid rules.

#### 5. SELECTION PANEL

The Selection Panel appointed by Australian Taekwondo from time to time, which, where practicable will comprise of:

- (i) the National Senior Coach
- (ii) A National Performance Coach
- (iii) the National Pathways Lead

The Selection Panel will select the Team.

#### 6. EXPECTATIONS OF TEAM AND SQUAD ATHLETES

- a. Attain a WT GAL via AT upon notice of selection
- b. Attendance at any required Team Training camp prior to the 2023 Oceania Championships
- c. Notification to AT of any illness or injury that will affect preparation, including a Recovery Plan.
- d. Notification to AT of any other circumstances that will affect preparation.

#### 7. REMOVAL FROM AUSTRALIAN 2023 TEAM.

Any athlete may be removed who:

- a. By reason of illness or injury is unable to perform to the required standard in the opinion of the Selection Panel (after having received advice from a medical practitioner);
- b. Breaches or fails to fulfill a requirement of anti-doping requirements of the World Taekwondo (WT) and Oceania Taekwondo Union (OT) / or AT;
- c. Breaches or fails to observe the conditions described in the Application Form, Team Agreement or Code of Conduct;
- d. Fails to meet the Team expectations without reasonable explanation and failure to inform AT;
- e. In the consideration of the AT Selection Panel fails or breaches any rules of AT that at its sole discretion warrants removal from the Team.
- f. Any athlete removed from the Team may be replaced in compliance with this Selection Policy. Athletes from the Team may be replaced with athletes from the Squad subject to them having met all of the Team and Squad expectations.

#### 8. FUNDING

Selection to the Team does not guarantee funding to any events, camps or the Oceania Championships. Funding will be available for athletes subject to the funding sources available to AT.

#### 9. EXTENUATING CIRCUMSTANCES

- (a) Notwithstanding anything contained within the Selection Policy, the Selection Panel may make a change to the athletes selected to the Team for any event, due to Extenuating Circumstances preventing an athlete from otherwise meeting the Performance Requirements or Required Event/s.
- (b) Only Extenuating Circumstances that prevent an athlete from meeting the Performance Requirements or Required Event/s will be considered. In considering the performances of athletes at the Required Event/s, the Selection Panel at their absolute discretion, may give weight to Extenuating Circumstances, which shall include one or more of the following:
- (i) injury or illness;
- (ii) equipment failure;
- (iii) travel delays;
- (iv) bereavement or disability arising from death or serious illness of an immediate family member;
- (v) an unanticipated event occurring at the Selection Event or Qualifying Event; or
- (c) Any other factors reasonably considered by the selection panel at their absolute discretion, to constitute Extenuating Circumstances.

A decision as to whether Extenuating Circumstances may apply to an athlete will be made by the Selection Panel on an individual case by case basis.

#### **10.AMENDMENTS**

- a. This policy may be amended or supplemented by AT at its discretion in order to achieve the objective and specifically where matters arise which, in the sole opinion of AT have not been provided for in this policy or where the literal application of this policy would not achieve the objective.
- b. This policy may be amended or supplemented by AT at its discretion where matters related to Covid effect the ability to implement the event or the policy in a manner that would not achieve the objectives set out in this policy. This includes but not limited to, changes to competition date, changes to competition location and or changes to selection method or criteria.
- c. Any such variation or amendment must be advised in writing by the AT Chief Executive Officer (CEO). The AT CEO will Endeavour to give as much notice as possible to all persons affected by any amendment or supplement to this Policy.

#### **11.APPEALS**

- a. Within [24] hours of the time that a Non-Selected Athlete receives notice of their nonselection, the Non-Selected Athlete must provide Written Notice to the CEO of Australian Taekwondo that the Non-Selected Athlete disputes their non-selection.
- b. The Non-Selected Athlete must provide reasons to support their notice of dispute. The Written Notice must be accompanied by an AUD200 application fee, which will be refunded to the Athlete should the outcome of the dispute or appeal process result in their selection for the Team for the Event.
- c. An appeal must follow the procedures as set out in the Australian Taekwondo Selection Appeals Policy. The full process for appeals is outlined in Clause 5 of the policy which can be viewed or downloaded <u>HERE</u>.