



Selection Policy

**2023 Pacific Games and
Oceania Champs**

Team Staff

Selection

Australian Taekwondo Ltd ACN: 167 216 033

Version: 01.00

Effective Date: 16-09-23

AUSTRALIAN TAEKWONDO TEAM STAFF SELECTION POLICY

2023 Pacific Games and Oceania Championships Team

Definitions

- (a) For the purposes of this Selection Policy:
- (i) AT means Australian Taekwondo (AT) and shall be represented by the CEO of Australian Taekwondo.
 - (ii) the “Chief Executive Officer” (CEO) means the Chief Executive Officer of Australian Taekwondo and for the purposes of this policy shall mean Australian Taekwondo (AT)
 - (iii) the “Competitions” mean the 2023 Pacific Games and Oceania Championships
 - (iv) the Events means the 2023 Pacific Games and Oceania Championships
 - (v) The “Selection Process and Criteria” means the requirements as defined in Clause 3.
 - (vi) The “Selection Panel” means the Panel as appointed by Australian Taekwondo per Clause 7.
 - (vii) Support Staff” Means any position nominated as a coach or trainer and any other person who is not defined as a coach or trainer, who is nominated by the selection panel in accordance with this policy.
 - (viii) The term ‘Team’ in this policy shall refer to any Coach/Staff member or support member that has been designated to the 2023 Pacific Games and Oceania Championships Team/s, in compliance with this Selection Policy.
 - (ix) The “Team Size” means the maximum number of team members as defined in Clause 2.
 - (x) The Australian Olympic Committee (AOC) is the lead organisation for the Pacific Games
 - (xi) “World Taekwondo” (WT) means World Taekwondo being the sport’s International Federation.

1. Background

Australian Taekwondo (AT) is tasked with offering opportunities for coaches and officials to enhance their potential for success with an opportunity to be selected for the Australian 2023 Pacific Games and Oceania Championships Team (the Team). For the Pacific Games we are allowed a maximum quota of 3 coaches with the National Coach and automatic selection. However we will nominate a pool of coaches to the AOC that will be refined down to 3 after the Australian Taekwondo National Championships in Perth October 13-15, 2023.

2. COMPOSITION AND SELECTION OF ALL COACHES AND OFFICIALS

- a. The final composition and size of the Coaches and officials to the 2023 Team will be determined by Australian Taekwondo.
- b. The maximum quota will be no more than three coaches
- c. Amendments to the Team may be made in accordance with this policy

3. SELECTION OF COACHES AND OFFICIALS

- a. The CEO may appoint a Head Coach and Head/s of Team or and Managers without reference to any clause or any conditions within this policy or may direct appointments to the Selection Panel.
- b. The 2023 Team Staff will be selected from members whom submit the EOI for selection by the published closing date.
- c. Coaches/Staff to the 2023 Team will be selected from current AT registered members.
- d. Possess a Valid WT GOL via AT and supply proof as requested. (full responsibility is with the Applicant)
- e. Coaches Possess a Valid WT level 2 Coaching License and supply proof as requested. (full responsibility is with the Applicant)
- f. Coaches Possess a Valid Australian Taekwondo Coaches Qualification, (full responsibility is with the Applicant)
- g. COVID. (See clause 4)
- h. Any matter that is not specifically stated in this Policy that affects the selection of Coach/Trainer/ or any Staff members will be referred to the Selection Panel.
- i. The selection panel shall give weight to any factor at its sole discretion when selecting staff.
- j. The selection panel may at its discretion recommend to the CEO the inclusion of any Support staff position not included in this policy and the inclusion of any such position shall be validated upon endorsement from the CEO.
- k. The Team list will be forwarded to the Australian Taekwondo CEO by the Selection Panel Chairperson as soon as is practicable for endorsement and publication.

- l. The selection panel reserves the right to select a pool of eligible coaches which will be adjusted pending athlete selection
- m. The list will then be provided to the AOC for approval
- n. The coaches appointed for the Pacific Games will be the same for the Oceania Championships.

4. COVID

All Staff must be compliant with any relevant AT/WT/AOC or external agency covid requirements for final team selection. This is due to and:

- Subject to Government Regulation
- International airline rules
- Foreign Government entry requirements
- Duty of care to other team members and competitors
- Compliance with any WT Covid rules.

5. SELECTION PANEL

The Selection Panel appointed by Australian Taekwondo from time to time, which, where practicable will comprise of:

- (i) the Combat Institute of Australia High Performance Manager
- (ii) the Australian Taekwondo National Performance Manager
- (iii) One AT appointed Panel Member

The Selection Panel will select the Staff for the Team, other those appointed by the CEO under clause 3a.

6. EXPECTATIONS OF COACHES AND OFFICIALS

- a. Possess a WT GOL via AT as directed by AT.
- b. Attendance at any required Team Training or team meeting prior to the 2023 competition
- c. Notification to AT of any illness or injury that will affect effective participation
- d. Notification to AT of any other circumstances that will affect effective participation.

7. REMOVAL FROM AUSTRALIAN 2023 TEAM.

Any Staff may be removed who:

- a. By reason of illness or injury is unable to perform tasks/roles to the required standard in the opinion of the Selection Panel (after having received advice from a medical practitioner);
- b. Breaches or fails to observe the conditions described in the Team Agreement or Code of Conduct;
- c. Fails to meet the Team expectations without reasonable explanation and failure to inform AT;
- d. In the consideration of the AT Selection Panel fails or breaches any rules of AT that at its sole discretion warrants removal from the Team.
- e. Any Staff removed from the Team may be replaced in compliance with this Selection Policy.

8. FUNDING

Funding will be available for Staff subject to the funding sources available.

9. AMENDMENTS

- a. This policy may be amended or supplemented by AT at its discretion in order to achieve the objective and specifically where matters arise which, in the sole opinion of AT have not been provided for in this policy or where the literal application of this policy would not achieve the objective.
- b. This policy may be amended or supplemented by AT at its discretion where matters related to Covid effect the ability to implement the event or the policy in a manner that would not achieve the objectives set out in this policy. This includes but not limited to, changes to competition date, changes to competition location and or changes to selection method or criteria.
- c. Any such variation or amendment must be advised in writing by the AT Chief Executive Officer (CEO) and endorsed by the CEO. The AT CEO will Endeavour to give as much notice as possible to all persons affected by any amendment or supplement to this Policy.

10. APPEALS

For clarity there is no right of appeal against non-selection to the team for this Event.