



Coach Development Framework

Community Guide and Frequently Asked Questions

What this framework is designed to do

Australian Taekwondo's Coach Development Strategy 2032+ creates a clearer pathway for coaches from grassroots to high performance. It combines structured learning, connection across the coaching system and sustainable coaching environments, supported by a tiered Foundation, Silver and Gold accreditation model.

The framework at a glance

Purpose. Support coaches to improve their coaching understanding and application at every stage of their journey through quality education, experience, individualised development and a clear pathway.

1. Coach Learning & Development

Taekwondo-specific education, mentoring, leadership development and continuous professional learning.

2. System Connection & Collaboration

National networks, communities of practice, shared resources and links across clubs, States, institutes and international partners.

3. Sustainable Coaching Environments

Safe, ethical and inclusive environments that support wellbeing, diversity, recognition, retention and career development.

Development horizons: Explore & Build (2026) → Enhance (Los Angeles 2028 cycle) → Optimise (Brisbane 2032 cycle).

Your questions answered

1. Why is Australian Taekwondo introducing a Coach Development Framework?

Coach development is identified as a priority area. The framework is intended to create a more structured national system so coaches can progress from grassroots coaching through to international high-performance coaching, while being supported as leaders, mentors and enablers of athlete performance.

2. Does the framework only apply to high-performance coaches?

No. The strategy is designed for coaches across the coaching journey. It includes a structured pathway from Foundation through to High Performance, while also creating development opportunities for club, pathway, para and performance coaches.

3. What are the three strategic pillars?

The framework is built around three connected pillars: Coach Learning and Development; System Connection and Collaboration; and Sustainable Coaching Environments. Together they address how coaches learn, how they connect with others, and the environment in which they coach.

4. What will Coach Learning and Development include?

Planned initiatives include a national coach development framework, structured learning pathways, Individual Coach Development Plans (ICDPs) for identified system coaches, mentoring, an annual coaching conference, an online learning

platform, para coach development, an athlete-to-coach pathway, and Foundation, Silver and Gold accreditation for Kyorugi coaches.

5. How will coaches connect and learn from each other?

The framework proposes a National Coach Network, Communities of Practice, State Coach Development Leads, a National Coach Knowledge Hub, coach developers, university and research partnerships, international exchanges and cross-sport collaboration. The aim is to reduce coaching in isolation and make shared learning part of normal practice.

6. What does a sustainable coaching environment mean?

It means creating coaching environments that are safe, ethical, inclusive and sustainable, while supporting coach wellbeing, diversity and long-term development. Planned initiatives include wellbeing support, safe coaching education, recognition programs, career pathways, workforce planning, women-in-coaching initiatives, succession planning and retention strategies.

7. What are the Foundation, Silver and Gold coach levels?

Foundation is the minimum coaching accreditation level. Silver recognises coaches who commit to ongoing professional development. Gold recognises coaches demonstrating coaching excellence, leadership and contribution to Australian Taekwondo.

8. What do I need to maintain Foundation Coach status?

The framework lists current Australian Taekwondo/NCAS coach accreditation, Safe Sport or safeguarding training, a valid Working With Children Check where applicable, First Aid where required for the role, Code of Conduct compliance, and standard accreditation renewal. The detailed Foundation page states accreditation renewal every three years.

9. How do I become a Silver Coach?

Meet the Foundation requirements and complete a minimum of 10 hours of continuing professional development (CPD) each year. Silver is designed for coaches who are actively investing in improving their coaching practice.

10. How do I become a Gold Coach?

Meet the Foundation requirements and complete a minimum of 20 hours of CPD each year, including leadership and mentoring activities. Gold is intended to recognise coaches who contribute beyond their own day-to-day coaching and demonstrate leadership within the sport.

11. What activities can count toward CPD?

Examples in the framework include the National Coaching Conference, State conferences and workshops, AIS learning modules, World Taekwondo courses, Sport Integrity Australia education, webinars, online learning, coach forums, Communities of Practice, athlete reviews, reflective practice, competition debriefs, video analysis, mentor meetings, observing experienced coaches, performance planning, national camps, international coach observations, sport science workshops, presenting workshops and developing coach resources.

12. What happens if I do not meet the annual Silver or Gold CPD requirement?

The framework states that a coach who does not meet the annual CPD requirement reverts to Foundation accreditation until the required CPD is completed. The intent is to keep Foundation achievable for volunteers while recognising coaches who maintain higher levels of ongoing development.

13. What recognition or opportunities come with Silver status?

The framework proposes a Silver Coach certificate, listing as a Silver Coach on the Australian Taekwondo website, priority for coach development opportunities and eligibility for State pathway coach appointments.

14. What recognition or opportunities come with Gold status?

The framework proposes Gold Coach recognition and national recognition, with Gold coaches eligible for high-performance coach appointments. Gold also emphasises mentoring, coach education delivery, leadership and high-performance learning.

15. Will there be mentoring and individual development plans?

Yes. The strategy includes a national mentoring program and ICDPs for identified system coaches. The 2026 plan proposes piloting ICDPs with National Performance Coaches, Pathway Coaches and identified State coaches, with broader expansion planned through the Los Angeles 2028 cycle.

16. What development opportunities are planned for Para Taekwondo coaches?

Para coach development is a specific priority. The strategy includes establishing a national Para coach cohort and mentoring program, expanding education to include international classification and coaching workshops, and building an inclusive national Para coaching workforce.

17. What opportunities are planned for women coaches?

The framework identifies underrepresentation of women coaches as a current challenge. Planned actions include a Women in Taekwondo Coaching Strategy, scholarships, leadership development, mentoring and networking, with the goal of increasing women's representation across the coaching pathway.

18. Will there be a central place for coach education and resources?

Yes. The strategy proposes a centralised online learning platform and resource library, progressing toward a National Taekwondo Coach Knowledge Hub that integrates education, mentoring, research, collaboration, videos, technical analysis, case studies and coaching resources.

19. What is planned for the 2026 Explore & Build phase?

The 2026 phase focuses on establishing the foundations: publishing the framework, implementing the annual activity plan, establishing the online learning platform and resource library, publishing a learning calendar, delivering the inaugural National Coaching Conference, piloting ICDPs, establishing the Para coach program, introducing the tiered accreditation model and running quarterly online coach forums.

20. How does the framework build toward Los Angeles 2028 and Brisbane 2032?

The Los Angeles 2028 cycle focuses on enhancing leadership, mentoring, high-performance coaching, international learning, women and Para coach development, athlete-to-coach transition and greater Silver/Gold participation. The Brisbane 2032 cycle aims for a mature, internationally benchmarked system with elite coach leadership, succession planning, personalised learning, technology and innovation, coach wellbeing, international collaboration and a sustainable coaching profession.

21. How will Australian Taekwondo know whether the framework is working?

The strategy includes practical success measures across each pillar, such as participation in learning activities, numbers of active ICDPs and mentoring partnerships, coach network activity, use of resources, growth in women and Para coach representation, coach retention, wellbeing initiatives, international exchanges and increased Silver and Gold accreditation.

22. Where can I find out what learning opportunities are available?

The framework proposes an annual Coach Learning Calendar, quarterly coach communications, online Communities of Practice, webinars, a central learning platform and a national resource hub. As these initiatives are implemented, Australian Taekwondo and State Member Organisations will be the key channels for current opportunities.

Coach accreditation - simple overview

Level	Purpose	Minimum annual CPD	Examples of recognition / pathway
Foundation	Maintain minimum coaching accreditation	Standard accreditation requirements	Club coaching foundation and base level for progression
Silver	Recognise commitment to ongoing professional development	10 hours	Certificate, website recognition, priority development opportunities, State pathway eligibility
Gold	Recognise excellence, leadership and contribution	20 hours, including leadership and mentoring	National recognition and eligibility for high-performance coach appointments

Important note

This FAQ summarises the Coach Development Strategy 2032+ draft provided for this guide. Detailed operational arrangements, dates, eligibility rules and administrative processes should be confirmed through Australian Taekwondo communications as the framework is implemented.