



Medical Staffing Policy

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Responsible Person:	Board

1. Purpose

Australian Taekwondo is committed to safeguarding the health, safety and wellbeing of all athletes, coaches, officials and support personnel participating in its programs and activities. AT recognises that training and competition, particularly when undertaken overseas or as part of domestic camps and intensive preparation environments, carries inherent risks that require appropriate medical planning and support. This Policy establishes the minimum medical staffing requirements for Australian Taekwondo teams and activities, including when medical personnel must be appointed, the level of medical expertise required, and the responsibilities of those personnel in supporting safe participation, effective injury management, and appropriate health and wellbeing care.

2. Medical Staffing Definitions

The Medical Staffing referred to within this Policy must meet the below definitions. Registration can be checked at <https://www.ahpra.gov.au/>.

For all roles, the relevant qualification, registration, certification and professional competency must be current for the duration of the activity, and the person must have appropriate experience for the nature, location, participant cohort and risk profile of the activity.

Doctor

A medical practitioner who holds current registration with the Medical Board of Australia and is listed on the Ahpra Register of Practitioners without conditions, undertakings or restrictions that would prevent them from performing the role required by AT.

Physiotherapist

A practitioner who holds current registration with the Physiotherapy Board of Australia and is listed on the Ahpra Register of Practitioners without conditions, undertakings or restrictions that would prevent them from performing the role required by AT.

1st Aid Officer

A person who holds a current nationally recognised first aid qualification, being at minimum HLTAID011 Provide First Aid, or an equivalent or higher qualification, and who is competent to provide an initial first aid response until qualified medical or emergency assistance is available. The National Training Register describes HLTAID011 as covering the skills and knowledge required to provide a first aid response to a casualty in line with first aid guidelines.

All AT coaches must be 1st Aid qualified as a requirement of their coaching accreditation, and therefore all activity will require a 1st Aid qualified person.

3. Local Medical Services & Health Infrastructure

The capability and capacity of the local medical services and health infrastructure can be a mitigating or aggravating factor in determining the risk to participants and therefore the required level of medical staffing for a team. The AT Board, by recommendation via risk assessment conducted by the FARM Committee, may determine that a medical staff member is required for any activity.

4. Medical Staffing Requirement Matrix

The following matrix determines the required medical staffing for each type of activity delivered by Australian Taekwondo.

Requirement	Definition
Required	Means the role must be included in the team or activity staff.
Preferred	Means the role should be included where reasonably practicable.
On Call	Means the role does not need to be a part of the team staff but must be accessible within a reasonable timeframe.
As Required	Means the need for the role is determined by participant needs or specific activity circumstances.

Activity	Doctor	Physio	1 st Aid
World Championships - Senior Kyorugi	Preferred	Preferred	Required
World Championships - Junior Kyorugi	Required	Preferred	Required
World Championships - Cadet Kyorugi	Required	Preferred	Required
World Championships - Para Kyorugi	Required	Preferred	Required
World Championships - Poomsae	Required	Preferred	Required
World Championships - Para Poomsae	Required	Preferred	Required
International Tour – Senior Kyorugi	On Call	Preferred	Required
International Tour – Junior Kyorugi	On Call	Preferred	Required
International Tour – Cadet Kyorugi	On Call	Preferred	Required
International Tour – Para Kyorugi	On Call	Preferred	Required
International Tour – Poomsae	On Call	Preferred	Required
International Tour – Para Poomsae	On Call	Preferred	Required
Domestic Camp – Senior Kyorugi	As Required	As Required	Required
Domestic Camp – Junior Kyorugi	As Required	As Required	Required
Domestic Camp – Cadet Kyorugi	As Required	As Required	Required
Domestic Camp – Para Kyorugi	As Required	As Required	Required
Domestic Camp – Poomsae	As Required	As Required	Required
Domestic Camp – Para Poomsae	As Required	As Required	Required